

I come from a large extended family of Austro-Hungarian immigrants which, for generations, have fought for social justice and equality for all. I have carried on this family tradition throughout my professional life.

In the APA I worked with early career psychiatrists to gain them standing in the Assembly. Now that they fit in every Area and on the Executive Committee, most don't remember the strong resistance to their representation. I toiled alongside Canadian psychiatrists to get their dues set at the dollar exchange rate. Many don't remember this wasn't always the case.

In my job, when I took over the University of Massachusetts Medical School's Department of Psychiatry Department's Public Sector Division, many Indian psychiatrists asserted they were being compensated lower than non-Indian psychiatrists in comparable positions. I interviewed every psychiatrist in the division and fixed this inequality with a salary grid based on training and years of service. No one has complained since. As your President, I will expand my work for equal treatment for all psychiatrists, and in so doing will move the profession closer to achieving equal treatment for all patients.