

## **Benjamin Solomon, M.D., M.B.A.**

Candidate for Resident-Fellow Member Trustee-Elect (RFMTE)

### **Biosketch:**

I am a PGY2 psychiatry resident at NYU School of Medicine. I grew up in Setauket, NY, on Long Island, with two psychiatrists for parents and two younger brothers. I majored in Neuroscience at Dartmouth College before going to NYU where I completed a dual degree program and received my MD and MBA. I have had a long standing interest in healthcare systems and have worked with the World Health Organization on Alcohol Policy and the Centers for Disease Control on epidemiological field work. I have also held numerous leadership positions in medical school and in residency focusing on educational experiences and promoting diversity. I am thrilled to have the opportunity to apply my experiences to creating a stronger, more inclusive APA.

### **Statement:**

Diversity is a unique strength of American psychiatry that enables to better care for and advocate for our patients. **The IAPA is one of the pivotal players in organized psychiatry that keeps this commitment to diversity strong. It is important that the APA draw upon the leadership and expertise of the IAPA to provide mentorship for the diverse set of trainees in the U.S. The IAPA also can play a critical role in addressing cultural, economic and political barriers that prevent Indo-Americans from accessing mental healthcare by tapping into the advocacy infrastructure of the APA.** I firmly believe that it should be a key aim of the APA should be to empower disenfranchised populations. This means foster diversity within our profession and promoting cultural competency to ensure that all patients receive a high quality of care. The APA should ensure equal career opportunities for psychiatrists regardless of gender, ethnicity, national origin and sexual orientation. Practically, this means that we need carefully gather and analyze data on salary differences and hiring practices that may vary among these groups and address any differences. For more information on my vision for the APA, please see my website at [www.benjaminsolomonmd.com](http://www.benjaminsolomonmd.com)